

Shree Venkateshwara Hi-Tech Engineering College

AUTONOMOUS



Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai
Accredited by **NBA** (CIVIL, CSE, ECE, EEE & MECH), **NAAC** With 'A' Grade

SVHEC

Othakuthirai, Gobichettipalayam - 638 455, Erode District, Tamilnadu
E-mail : svhecgobi@gmail.com, Website : www.svhec.com, Phone : 04285 - 266199.

Prevention of Sexual Harassment of Women at Workplaces Act 2013 Annual Report for the year Jan 2024 to Dec 2024

From

Dr.P.Thangavel

Principal

Shree Venkateshwara Hi-Tech Engineering College

Othakuthirai, Gobichettipalayam

Erode (Dt) - 638455

To

The District Collector,

Erode District.

Respected Sir/Madam,

Sub :- Submission of Annual Report as per the requirement of Selection 21 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

We here by submit that Annual Report to the Internal Committee formed under the Prevention of Sexual Harassment of Women at Workplaces Act 2013 for the period January to December 2024. The report is submitted based on the actual facts and incidents reported in our institution

If you need any other clarification or further information, please feel to get back to us.

Yours sincerely,

[Signature]
Signature

Principal

Shree Venkateshwara Hi-Tech Engineering College
(Autonomous)

Othakuthirai, Gobichettipalayam (Taluk),
Erode District - 638 455.TN.

Name : Dr.P.Thangavel
Designation : Principal
Contract Number : 9715997777
Email ID : svhecgobi@gmail.com



Prevention of Sexual Harassment of Women at Workplaces Act 2013

Annual Report for the year Jan 2024 to Dec 2024

Name : Dr.P.Thangavel

Email ID: svhecgobi@gmail.com

1) Basic Details:

S.No	Particulars		
1.1	Date of Formation of IC		04.02.2015
1.2	No.of members in IC		14
1.3	No.of Female members in IC		09
1.4	Details of members		Contact Details
1	Dr.V. Sarala Devi	Presiding Officer	9865411220
2	Ms.A.Poongodi	Co-ordinator	9942547730
3	Ms.P.Logeshwari	Asst.Prof /CSE	7708749792
4	Ms.D.Kowsalya	Asst.Prof /CIVIL	9578745799
5	Mr.D. Mohan Raj	Asst.Prof /MECH	9952426922
6	Ms. G.S.Nandhini	Asst.Prof /ECE	8220325077
7	Ms.S.Ashika Preethi	Asst.Prof /EEE	9025979930
8	Ms.S.Shanmugapriya	Typist -Office	8754330384
9	Ms. K.Santhanalakshmi	Girls Hostel Warden i/c	9526416195
10	Mr.D.Prakash	Boys Hostel Warden	9942733311
11	Mr.R.Srikumar	Boys Student's Representative	9862512759
12	Mr. N.Shanmathi	Girls Student's Representative	9948877012
13	Ms. K.Susithra	Girls Student's Representative	9443312068
14	Ms.K.Shakila Banu	NGO Representative External Member	8220741650
1.5	No.of members changed during the year		12
1.6	Is there an internal policy on POSH		YES
1.7	Places where the Constitution of IC details displayed (Notice board / Canteen / Security etc.) at workplace		Notice Board
1.8	Number of Sexual Harassment complaints received during the year		NIL
1.9	Number of Cases disposed of during the year		NIL
1.10	Number of cases pending as on 31 st December 2024		NIL
1.11	Number of cases pending as on 31 st December 2024 for more than 90 days.		NIL

2) Number of work shops or awareness programme for employees againsts sexual harassment carried out during the year 2024

S.No.	Date	No.of members covered	Remarks (if any)
1	-	-	-

3) Details of IC meeting conducted in 2024

S.No.	Date	Total members	No. of Members participated	Remarks (if any)
1	25.09.24	14	14	-

4) Summary of the action taken on Complaints of Sexual Harassment:

S.No.	Complaint No.	Complainant	Respondent	Action taken
1	NIL	-	-	-

*(Conciliation, Written Apology, Warning, Reprimand or Censure, Withholding of Promotion, Withholding of Pay Rise/Increment, Termination, Transfer, Undergo Counselling, Carrying out Community Service, withdrawn)

The report has been prepared in compliance of Section 21(1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

[Handwritten Signature]
27/04/2026

Dr.P.Thangavel
Principal

Shree Venkateshwara Hi-Tech Engineering College
(Autonomous)
Othakuthirai, Gobichettipalayam (Taluk),
Erode District - 638 455.TN.



Dr.V.Sarala Devi
Presiding Officer/ Chairperson
Internal Complaint Committee
Shree Venkateshwara Hi- Tech Engineering College
Erode - Main Road
Othakuthirai, Gobichettipalayam
Erode(Dt) - 638455

Date: 27.04.2026