

Shree Venkateshwara Hi-Tech Engineering College

AUTONOMOUS



Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai
Accredited by **NBA** (CIVIL, CSE, ECE, EEE & MECH), **NAAC** With 'A' Grade



Othakuthirai, Gobichettipalayam - 638 455, Erode District, Tamilnadu
E-mail : svhecgobi@gmail.com, Website : www.svhec.com, Phone : 04285 - 266199.

Prevention of Sexual Harassment of Women at Workplaces Act 2013 Annual Report for the year Jan 2023 to Dec 2023

From

Dr.P.Thangavel

Principal

Shree Venkateshwara Hi-Tech Engineering College

Othakuthirai, Gobichettipalayam

Erode (Dt) - 638455

To

The District Collector,

Erode District.

Respected Sir/Madam,

Sub :- Submission of Annual Report as per the requirement of Selection 21 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

We here by submit that Annual Report to the Internal Committee formed under the Prevention of Sexual Harassment of Women at Workplaces Act 2013 for the period January to December 2023. The report is submitted based on the actual facts and incidents reported in our institution

If you need any other clarification or further information, please feel to get back to us.

Yours sincerely,

[Handwritten Signature]
27/04/2024

Signature
Principal

Shree Venkateshwara Hi-Tech Engineering College
(Autonomous)
Othakuthirai, Gobichettipalayam (Taluk),
Erode District - 638 455.TN.



Name : **Dr.P.Thangavel**
Designation : Principal
Contract Number : 9715997777
Email ID : svhecgobi@gmail.com

Prevention of Sexual Harassment of Women at Workplaces Act 2013

Annual Report for the year Jan 2023 to Dec 2023

Name : Dr.P.Thangavel

Email ID : svhecgobi@gmail.com

1) Basic Details:

S.No	Particulars		
1.1	Date of Formation of IC		04.02.2015
1.2	No.of members in IC		14
1.3	No.of Female members in IC		09
1.4	Details of members		Contact Details
1	Dr.P.Thangavel(Principal)	Presiding Officer	9715997777
2	Dr.S.Sathyasundari	HoD / MBA	9789135060
3	Ms.O.S.Thenmozhi	HoD / S&H	9790683347
4	Ms.K.Prathipa	Asst.Prof /CSE	9842373935
5	Mr.G.C.Rajesh	Asst.Prof /MECH	9865413012
6	Ms.N.Thirugnanasambantham	Asst.Prof /CIVIL	9976158899
7	Ms.S.Ayisha	Asst.Prof / ECE	7200792300
8	Ms.A.Logayanaki	Asst.Prof / EEE	9791287061
9	Ms.S.Shanmugapriya	Typist -Office	8754330384
10	Ms.K.Santhana Lakshmi	Girls Hostel Warden i/c	7448602311
11	Mr.D.Prakash	Boys Hostel Warden	9942733311
12	Mr.G.Mohan Kumar	Boys Student's Representative	9360943998
13	Mr.B.Ananthi	Girls Student's Representative	9659369339
14	Ms. S.Janaki	External Member	9942961119
1.5	No. of members changed during the year		NIL
1.6	Is there an internal policy on POSH		YES
1.7	Places where the Constitution of IC details displayed (Notice board / Canteen / Security etc.,) at workplace		Notice Board
1.8	Number of Sexual Harassment complaints received during the year		NIL
1.9	Number of Cases disposed of during the year		NIL
1.10	Number of cases pending as on 31 st December 2023		NIL
1.11	Number of cases pending as on 31 st December 2023 for more than 90 days.		NIL

2) Number of workshops or awareness programme for employees againsts sexual harassment carried out during the year 2023

S.No.	Date	No.of members covered	Remarks (if any)
1	08.03.2023	280	Seminar on "Gender Equality Today for Sustainable Tomorrow" was organised. Chief Guest : Mrs.Alageswari, Iyalvaagai Pathippagam, Uthukuli,Tirupur

3) Details of IC meeting conducted in 2023

S.No.	Date	Total members	No. of Members participated	Remarks (if any)
1	02.03.2023	14	14	-

4) Summary of the action taken on Complaints of Sexual Harassment:

S.No.	Complaint No.	Complainant	Respondent	Action taken
1	NIL	-	-	-

*(Conciliation, Written Apology, Warning, Reprimand or Censure, Withholding of Promotion, Withholding of Pay Rise/Increment, Termination, Transfer, Undergo Counselling, Carrying out Community Service, withdrawn)

The report has been prepared in compliance of Section 21(1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

[Signature]
27/04/2026

Dr.P.Thangavel
Principal

Presiding Officer/ Chairperson
Internal Complaint Committee

Shree Venkateshwara Hi- Tech Engineering College

Erode - Main Road

Othakuthirai

Gobichettipalayam

Erode(Dt) - 638455

Principal

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(Autonomous)

Othakuthirai, Gobichettipalayam (Taluk),
Erode District - 638 455.TN.



Date: 27.04.2026

